

Company registration number: 544851

**Uplift - A People Powered Community CLG
(A Company Limited by Guarantee and not having Share Capital)**

Financial statements

for the financial year ended 31 December 2025

Uplift - A People Powered Community CLG
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Uplift - A People Powered Community CLG
Company limited by guarantee

Directors and other information

Directors / Trustees	Anna Nolan (Chair) Anne Gibney Rebecca Hay Rachel Murphy Patricia Munatsi Beatriz Gomez Moreno Laura Sullivan Neil Bruton Karol Balfe (appointed May 2025) Cathal Lathrop (appointed Sept 2025) Clodagh Coughlan (appointed Sept 2025) Orla O'Neill (appointed Sept 2025)
Secretary	Alex Barton
Company number	544851
Registered office	Uplift - A People Powered Community Cork Volunteer Centre 13 North Main Street Cork T12 Y6W0
Business address	Cork Volunteer Centre 13 North Main Street Cork T12 Y6W0
Auditor	Gordon, Lane & Co. Hanover House 85-89 South Main Street Cork
Bankers	Allied Irish Bank Grafton Street Dublin 2

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Directors / Trustees report

The directors present their annual report and the audited financial statements of the company for the financial year ended 31 December 2025.

The financial statements have been prepared in accordance with accounting standards issued by the Financial Reporting Council, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") as modified by the Statement of Recommended Practice "Accounting and Reporting by Charities" effective 1 January 2015. The charity has applied the Charities SORP on a voluntary basis as its application is not a requirement of the current regulations for charities registered in the Republic of Ireland however, it is considered best practice.,

Reference and Administrative Details

The organisation is a company limited by guarantee with a registered office at Cork Volunteer Centre, 13 North Main Street, Cork T12 Y6W0. The company trades under the name Uplift – A People Powered Community CLG. The company's registered number is 544851. The Company has a total of 12 voluntary directors.

Structure and Governance and Management

Uplift is a non-profit company limited by guarantee with a voluntary board of directors. Uplift does not hold charitable status but we are bound by company law and in line with our mission are dedicated to excellent governance and transparency. Therefore, we have applied SORP accounting standards from 2021 onwards to present our accounts using best practice for transparency in the non-profit and charity sector.

Our board of directors holds responsibility for overseeing the overall strategic direction of Uplift which is set out in the organisational strategy and mission. The names of the persons who at any time during the financial year (2025) were directors of the company are as follows:

Anna Nolan (Chair)
Anne Gibney
Rebecca Hay
Rachel Murphy
Patricia Munatsi
Beatrice Gomez Moreno
Laura Sullivan
Neil Bruton
Karol Balfe
Cathal Lathrop
Clodagh Coughlan
Orla O'Neill

Please visit the 'About Us' section of our website for more information on Uplift's directors

Principal activities and objectives

Uplift is a people-powered community of everyday people coming together to take brave, strategic action for progressive change in Ireland.

We are fiercely independent, guided by our values of equality, social justice, protecting nature and deepening democracy. We make the best use of digital technology to organise, mobilise and empower our members and communities throughout Ireland.

Uplift has grown to become a leading voice for progressive change in Ireland. By the end of 2025, our community included nearly 370,000 supporters representing close to 7% of Ireland's population. Since our

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Directors / Trustees report (continued)

formation ten years ago, Uplift members have taken nearly 6 million individual actions, including signing petitions, donating, answering surveys, sharing campaigns, emailing decision-makers and engaging with local politicians. Altogether, we have launched 4,500 petitions, collecting over 5.8 million signatures in pursuit of equality, justice, sustainability and deepening democracy.

Uplift is recognised as a trusted source of information and news for our supporters, and MyUplift is the go-to Irish petition platform. We remain fiercely independent, and do not take donations from political parties or corporations. Instead, we rely on small, one-off and monthly donations from members, as well as support from mission-aligned foundations. This independence allows us to make bold decisions, truly listen to the voices of, and respond to the needs of the Uplift community.

The challenge we face

Affordability and quality of life: Ireland is now the second most expensive country in the EU, and the fallout for everyday people is causing immense hardship including a worsening housing, energy, food, healthcare and education affordability crisis.

Democratic drift: The rise in authoritarianism in the wider world is causing huge disruption and harm globally but also is impacting us here in Ireland. Social media corporations are amplifying the attempts of a small group of haters to polarise communities and frighten politicians into mistakenly believing that the public are not in favour of progressive policies.

Trusted Information & media: Media is increasingly fractured and decentralised and alongside the rise of disinformation and misinformation is undermining public debates and education and driving down trust in institutions and democratic processes.

Climate breakdown: Polluting corporations and the politicians who support them are making the transition away from fossil fuels to clean sources of energy more difficult than ever. The effects of climate breakdown are having very real impacts on the lives of people, farmers, communities, in Ireland and across the world.

Regulatory capture: The push for deregulation of vital protections that keep workers, communities, people, nature safe is growing — led by corporate lobbyists, certain EU leaders and member states including Ireland, and through the process of negotiating trade deals.

Understanding Impact

At Uplift, we drive impact for positive change in all we do. Our impact can be understood based on:

- Individual campaigns achieving their goals
- How members were enabled to participate
- Changing the public narrative on core issues and areas
- Strengthening our relationship with and support for communities directly affected

UPLIFT DIRECTORS' REPORT 2025

The Board of Directors is pleased to present Uplift's Annual Report for 2025. This year, our people-powered community has grown stronger, marked by significant increases in membership, impact and the empowerment of people across Ireland to create a more just and equitable society.

Reflecting on the past year, it is clear that our community's resilience, determination and unity have never been stronger. Despite challenges that often seemed insurmountable, we came together time and again, demonstrating that collective action is a powerful force for change. We are a diverse community united by a shared commitment to justice, equality, and democracy. In 2025, we showed the world what that looks like in action.

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Directors / Trustees report (continued)

An overview of 2025

2025 was a very active year for the Uplift community. Members came together at critical moments to take targeted, coordinated, brave action on the many issues that our community cares about.

Today, Uplift is Ireland's largest campaigning community, connecting 368,979 people who have taken almost 6 million actions since Uplift's inception. In 2025 alone, our members took 619,023 actions, including signing petitions, donating, surveying, sharing campaigns, emailing decision-makers, and calling local politicians. During the year, members started 370 petitions of their own, collecting close to 400,000 signatures. 151,000 campaigns were shared; 40,255 people emailed a decision maker; 1,692 people called their politician; 5,823 people answered a survey, and 10,000 made a small donation to a campaign — all in pursuit of a fairer, more just society.

Our independence is a cornerstone of our work. We do not accept donations from political parties or corporations. Instead, we rely on small, one-off, and monthly donations from our members, as well as support from mission-aligned foundations. This independence allows us to make brave decisions and truly listen to our members. In 2025 supporters chipped in a total of €265,527.

Uplift Impact Goals for 2025–2028

Early in 2025 we completed our new strategy that will guide our work for the next three years. We want to focus our collective efforts on these key goals.

1. Everyone in Ireland has a safe, secure, affordable home.

This includes campaigning to turn empty houses into homes, rent freezes, building of public homes and stopping investment and vulture funds.

2. Liveable, healthy communities where nature thrives.

This includes People-Powered action for faster energy transition, blocking fossil fuel expansion, and campaigning for clean water, affordable public transport. Having access to healthcare in our communities when we need it most is a core priority for Uplift.

3. Institutions, politics, and corporations serve the common good.

Campaigning to regulate and limit out of control corporate power is a major focus of our work. This includes pushing back on toxic social media corporations and unjust trade deals, i.e. CETA. This work also includes growing and supporting CorpWatch Ireland and continuing to campaign for peace, freedom and justice for people here in Ireland and in the wider world e.g. Palestine.

4. People are active participants in key decisions.

We will ensure our petition platform remains Ireland's top choice for campaign starters. We will work to make media and public narratives reflective of progressive issues and debates, leverage the political environment (especially opposition unity), and empower our members to lead change.

2025 Campaign Spotlights

Here are a few of the campaign highlights from 2025

Turning Empty Houses into Homes

There are more empty houses than all the people in Ireland who need a home and in 2025 we built on the progress achieved in 2024 in making empty homes a political priority. We commissioned public opinion polling that found 92% of people believe the Government must do more on empty homes. Hundreds of our members emailed their TDs directly, and we worked hard to be heard during the process of agreeing what the new government would prioritise. The pressure worked: a significant section on tackling vacancy and dereliction made it into the Programme for Government. We then built a tool for members to report empty

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Directors / Trustees report (continued)

homes in their communities, feeding directly to local vacant homes officers. We pushed the housing minister and Social Protection Minister to legislate for above-shop living — and in December, the Government introduced a grant to make it happen. When Micheál Martin suggested scrapping Rent Pressure Zones, we launched a rent freeze petition. When cold weather accommodation for people seeking asylum was cut, we mobilised members to tell this Government that no matter who you are, where you come from that everyone needs a secure home. We also made sure renters' stories were heard — our Rent Pressure Zones map captured the human reality of people being pushed out of their homes and got those stories into local media where they couldn't be ignored.

Solidarity with Gaza

Uplift has been a vocal advocate for justice and peace in Gaza. In 2025, we lodged a High Court challenge against the Irish Government for facilitating flights through Irish airspace carrying weapons to the Israel for use in the genocide against people of Gaza. This case is being taken alongside Dr Ahmed El Mokhallati and The Ditch. After one of our largest member-led campaigns, and a petition with almost 60,000 signatures, Uplift continues to pressure this Government to finalise the Occupied Territories Bill. This year our campaign against TEVA Pharmaceuticals, Israel's largest pharmaceutical company, gained significant traction with several hospitals, pharmacies and medical associations boycotting TEVA. When the Gaza Flotilla set sail bringing supplies to Gaza we helped amplify and mobilise members in support of the Flotilla and its aims. We continued to support 7amleh, the Palestinian Digital Rights organisation to raise awareness of the role of social media corporations like Meta in spreading disinformation.

Protecting Nature

Uplift is committed to ensuring that everyone has access to a safe, warm home, clean air, clean water, and green spaces and that nature and biodiversity should be supported to thrive. Following a huge victory in 2024 when the government agreed to buy thousands of acres at Connors Pass and surrounding areas, Páirc Náisiúnta na Mara, and turn it in the largest publicly owned park in Ireland — we submitted members' views on the future of the park. This year we also published a number of case studies on members including local businesses who use solar power. This is part of the Solar Citizens initiative, a new initiative we launched to grow a movement for people using solar power to collectively campaign for improvements to solar power supports, including community benefits. This year we supported members to object to gold mining in the Sperrin Mountains. The fourth people-powered forest was planted in Feakle, Co. Clare, with trees sponsored by members and raising funds for environmental campaigns.

Love Foxes

A highlight of 2025 was the powerful campaign to ban fox hunting. A petition of over 30k signatures along with several powerful actions put pressure on politicians to back the draft bill outlawing fox hunting. Despite the Bill ultimately being defeated, it was evident that there has been a political shift against fox hunting following intense people-powered campaigning, i.e. phone and email calling, rallies, public opinion polling and media publicity.

In 2025, we also conducted research into institutional animal abuse and how the Department of Agriculture policies and practices are enabling cruelty towards animals. We supported a member-led campaign to ban pig farming in Ireland after undercover footage exposed horrific conditions.

Peoples Inquiry on Big Tech Harms

In 2025, we continued to work to hold big tech corporations accountable through our People's Inquiry on Big Tech Harms. The Inquiry highlighted the lived experiences of those affected by big tech's toxic influence on health, mental health, democracy, data rights and climate change in Ireland. When Communications Minister Patrick O'Donovan refused to accept the Peoples Inquiry Report, we delivered it directly to his local town of Newcastle West, and made sure his constituents heard from Uplift members on why reigning in big tech

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Directors / Trustees report (continued)

needed to be at the forefront of the ministers priorities. We were invited to brief politicians at Leinster House. Michael McGrath, EU Commissioner for Democracy, Justice, the Rule of Law, and Consumer Protection also met with us to discuss the Peoples Inquiry findings, He was also responsible for developing the Democracy Shield and with the Hope & Courage Collective and Irish Council of Civil Liberties we campaigned to have included in it a commitment to turn off toxic algorithms by default. This campaign involved intense campaigning involving days of action, billboards and bus ads, postcards and media articles in Carrigaline, Co Cork, Commissioner McGrath's home town. We mobilised members to report illegal content to Coimisiún na Meán, Ireland's media regulator. Over 1,000 members shared their stories, which we used to submit a collective complaint. During 2025 we took the decision to delete our X/Twitter account, sharing widely our analysis and encouraging others to follow suit.

During the year we organised a 'Right to Object' Webinar for members to guide people through the process of objecting to Meta processing their data. After 400 members took action, Meta closed the email account we were using to submit objections.

People belong in communities

No matter who you are, where you come from, who you worship, love or what genders you identify with, most of us live in communities that are diverse, welcoming and inclusive.

However, there is a tiny minority of actors who seek to spread fear, disinformation and hate. They have nothing to offer struggling communities and their only intention is to cause division and spread fear and confusion. In 2025 Uplift continued to work alongside the Hope & Courage Collective to support communities to be strong in attempts to divide them. Partnering with MASI (The Movement of Asylum Seekers in Ireland), thanks to a grant from the St Stephen's Green Trust to support Uplifts Solidarity & Action for Justice With People Seeking Asylum project, we continued this year to mobilise support and solidarity whenever possible. Allyship with the Traveller community, LGBTQ+ and with disabled activists is core to the mission of Uplift and this year we continued wherever possible to show up, stand up and speak up for the kind of Ireland we believe in.

Blocking dangerous LNG & fossil fuel financing

In 2025, we continued our sustained challenge to fossil fuel financing and the building of new dangerous fossil fuel infrastructure in Ireland. Working with SOMO - The Centre for Research on Multinational Corporations, Uplift exposed Citibank Europe's corporate links to the genocide in Gaza. When Storm Eowyn battered the country and the ESB moved to pass repair costs onto struggling households, we mobilised members helping to turn the issue into a political liability that forced the ESB to back down. Comments from an oil and gas CEO reignited our Shannon LNG campaign after he admitted he would never live beside an LNG terminal due to catastrophic accident risk. Following which, hundreds of members flooded politicians in Kerry and Clare with safety concerns, while a major email campaign demanded an independent safety review. Uplift deepened public understanding through a landmark webinar uniting a New York physician specialising in fracked gas health impacts with a seasoned German LNG activist — drawing in hundreds of first-time participants from across Clare, Kerry and Limerick, and sparking that doctor's wider speaking tour. Using messaging research we tested persuadable messaging that is helping to shift the conversation on Shannon LNG.

Protecting democracy

After the elections of 2024, we helped evolve the Elections Hub into becoming the Democracy Hub, a space for civil society leaders interested in working collectively to strengthen democracy in Ireland. This year we have sought to highlight why brave political leaders are needed to withstand the attempts of a handful of actors and corporations to undermine and erode democracy. This included mobilising voters to push back on unjust trade deals like CETA, that if fully implemented will allow corporations to sue Ireland for introducing policies and laws that they perceive will interfere with their profits. Uplift members believe passionately that strong government means effective accountability and transparency and this year we continued to hold politicians' feet to the fire on the issues that we care about.

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Directors / Trustees report (continued)

The Triple Lock for Peace

In Ireland, we are proud of our neutrality and position on peace. In 2025, the new government started the process of trying to dismantle the Triple Lock, the safeguard that protects us from being dragged into illegal wars. Uplift members have organised with energy and passion to protect our precious neutrality. They chipped in to pay for public opinion polling showing that most people want The Triple Lock left in place. We supported former Defence Force members in speaking up about their support for the Triple Lock and delivering an open letter to presidential candidate Catherine Connolly. Uplift members put pressure on their local TDs and on the Oireachtas Defence Committee as they deliberated on the topic. The year ended with members committing to keeping the campaign going and making it a top priority for Uplift in 2026.

This year we also commissioned research on the influence of US, primarily big tech corporations, on Irish foreign policy, especially in relation to trade with Israel. We also commissioned research on lobbying from the growing arms industry in Ireland which is soon to be released.

CorpWatch Ireland

In 2025, we invited civil society leaders across a wide range of issues, i.e. climate, labour rights, digital regulation, international development, human rights, gender, to join together to work collectively to put a spotlight on how corporate power operates in Ireland. CorpWatch Ireland was formed and is working to curb corporate involvement in the direction of our country. A research project was commenced in partnership with Maynooth University, bringing together the full spectrum of issues and dynamics of corporate power across an array of sectors, including agriculture, big tech, energy, health and alcohol use.

Mental health that enables young people to flourish

Uplift members care deeply about everyone having the care they need when they need it. This year we focused on the experiences of young people with mental health services in Ireland and what our community's vision for youth mental healthcare in Ireland is. Over 800 members shared their personal stories, including details of system failures, the lack of recognition or support for dual diagnosis, the deadly impact of unregulated social media, and more. Our vision for 'mental health that enables young people to flourish' was included as our contribution to the public consultation on the future of CAMHS (Child and Adolescent Mental Health Services).

Empowering Individuals to Lead Change

Uplift is committed to empowering our members to lead their own campaigns. In 2025 our petition platform, MyUplift, was revamped to support organic growth and make it easier for members to start their own campaigns. Almost 400 people started their own campaigns using MyUplift on issues they felt strongly about, nationally and in their local areas. Our search engine optimisation (SEO) efforts paid off, making Uplift the top petition site in Google searches. Member-led campaigns achieved notable success, such as allowing camogie players to wear shorts; preventing the ESB from passing Storm Éowyn costs to customers and gaining support for Jennie's Law (a register for domestic abusers) and the provision of breast density screening. Antony Blinken's nomination for the Tipperary Peace Prize was revoked and generated national media coverage. RTÉ confirmed it would not participate in Eurovision if Israel was included, following our campaign with the IPSC (Ireland Palestine Solidarity Campaign), and the deportation order for the Adebawale family in Portlaoise was revoked following People-Powered campaigning.

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Directors / Trustees report (continued)

Growing in Strength and Resilience

Our community is growing

Our people-powered community is growing every year. In 2025, we ended the year with 368,979 people signed up, making us the biggest collective campaigning community in Ireland. Members are in every corner of Ireland and come from many different backgrounds and experiences. What connects us is the desire for and belief in an Ireland where everyone, no matter who they are or where they come from, can thrive and where nature and biodiversity flourish. Email remained our primary communication channel with members in 2025. Altogether members took 619,023 actions this year. The main kind of actions that members take are signing petitions, sending emails to decision makers including their local TDs, chipping in for campaign tactics, calling their local representatives or government ministers, turning up for rally's and actions, attending online events including webinars on empty homes, neutrality, big tech and Gaza.

Building narrative power

Narrative power is a growing focus for Uplift. The lens through which we understand the world is core to shaping the solutions and choices that are prioritised. Narrative power ultimately determines what feels inevitable, what feels possible and who is allowed to be part of or not in shaping our communities, organisations and society. This year, we created and shared messaging guides that supported a shift from focusing what corporations and government messaging want to prioritise, towards what it is that progressive communities can centre our demands e.g. how to talk about the problem of social media that places responsibility for the design of highly addictive platforms and apps on corporate leaders. This year we hosted communications expert Anat Shenker-Orsorio, who led a workshop with civil society leaders on framing and narrative strategies.

Our staff team: Our community's engine

Our tiny, but mighty, staff team is the engine of Uplift's people-powered community. During 2025, there were on average 7 people employed throughout the year (6.6 FTE). Training and learning is an integral part of our team development approach. During 2025 team members took place in secondments and international learning opportunities. Uplift continues to welcome student learners and provides work experience to young people passionate about making a difference. We also hosted a number of learning exchanges with peer organisations outside of Ireland. The Senior Leadership Team has responsibility for delivering Uplift's new organisational strategy and for day-to-day management. In 2025 Brian Cuthbert was appointed Deputy Director (previously Tech & Campaigns Director). Saoirse McHugh was appointed Campaigns Director (previously Senior Campaigner) and Jacob's was appointed Digital Support Technician (previously Digital and Campaigns Support Worker). Patrick Kelleher resigned his role as campaigner and was replaced by Isabel Kimpton in the role of Campaigns & Narrative Lead. In 2025, we held a number of in-person gatherings, some with our colleagues in Act Now in Northern Ireland.

Member Fundraising

Uplift is powered by its members and this includes small donations that cover the costs of eye-catching and strategic tactics and campaign actions, the day-to-day running costs of Uplift, paying our small team's salaries and for the tech that enables our people-powered community to achieve impact. In 2025, we worked hard to make sure that donors felt valued and got to hear about the impact their donations were making. We also launched our new donor portal. This year we expanded the Uplift shop and now supporters can get hoodies, t-shirts, tote bags, stickers and cards. The money raised from our Peace in Palestine cards at Christmas and Valentine's Day went to the Palestinian charity, Ele Elna Elak, and Paddy's hoodies and t-shirts raised funds with proceeds donated to Uisce for Gaza.

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Directors / Trustees report (continued)

Strong Governance

Uplift takes governance and regulatory compliance seriously. Throughout 2025, the Board reviewed and updated policies and procedures, submitting comprehensive lobbying returns on time every quarter. The Board Governance Subgroup met regularly to ensure compliance and transparency, while the Board Finance and HR Subgroup provided financial and human resources oversight. The Board met four times during the year, and held an in-person AGM in May. A number of organisational policies were renewed in 2025.

- Staff Handbook : Provides comprehensive guidance to the team.
- Operational Reserves Policy
- Donations Policy
- Data Retention and Destruction Policy
- Subject Access Request Policy

Movement Building and Allyship

Movement building and allyship are core to Uplift's reason for existing and in 2025 we continued to partner with groups working at the coalface of injustice and who have an expertise in issues that Uplift members care about. Partners in 2025 included the Movement of Asylum Seekers in Ireland, The Hope & Courage Collective, Act Now, the Irish Council of Civil Liberties, disability rights activists and the Traveller community. We continued to collaborate with others through the Democracy Hub a civil society space to strengthen democracy and this year saw the establishment of CorpWatch Ireland, a space to collaborate on tackling the corrosive influence of corporate power in Ireland.

Future Plans

The coming year offers considerable opportunities to advance our mission and organisational priorities. In 2026, we will transition many of our existing campaigning tools to a new platform, expanding the range of people-powered action our members can take. Campaigning priorities include: regulating big tech, freedom for the people of Gaza, rights for people seeking asylum, transition to clean and cheap energy, blocking plans to end Ireland's neutrality by dismantling the Triple Lock and reining in corporate power. We expect our membership numbers to grow and look forward to our petition platform being the tool of choice for communities and campaigners across Ireland. In 2026, we will develop CorpWatch Ireland, and we will proactively support civil society to be strong, resilient and strategic.

Conclusion

This report reflects the dedication, resilience and collective power of the Uplift community. Together, we are building a movement that challenges injustice, promotes equity and creates lasting change. As we look ahead, we remain committed to our vision of a just and equal Ireland where all people, communities, the environment and democracy thrive.

Business Review and Financial Results

The Income & Expenditure Account and Balance Sheet are set out on pages 17 and 19. The total Income from all sources increased from €563,486 in the financial year ended 31 December 2024 to €589,493 in 2025. This increase is attributed, in part, to an increase in member fundraising efforts throughout 2025.

At the end of the financial year, the company had assets of €333,946 (2024: €415,567), comprising of tangible assets and cash reserves. Liabilities at year-end totalled €237,017 (2023: €322,043), comprising of deferred income amounts of €210,144 and other liabilities of €26,873. The net funds of the company have increased by €3,405 to €96,929 held in Reserves.

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Directors / Trustees report (continued)

The Directors are satisfied with the level of Reserves retained at the year-end. Of the net funds as at 31st December 2025, the Reserves are deemed to be unrestricted funds and are therefore available for unrestricted operating activities.

Reserves policy

The directors have established a reserves policy for Uplift to ensure the stability of the mission, activity, employment, and ongoing operations of the organisation.

The Operating Reserve is intended to provide an internal source of funds for situations such as a sudden increase in expenses, onetime unbudgeted expenses, unanticipated loss in funding, or uninsured losses. It is the intention of Uplift for Operating Reserves to be used and replenished within a reasonably short period of time, if and when required. The Operating Reserve Policy will be implemented in line with the other governance and financial policies of Uplift and is intended to support the goals and strategies contained in these related policies and in strategic and operational plans.

Reserves Goal

The target minimum Operating Reserve Fund is between three and five months of average operating costs. The calculation of average monthly operating costs includes all recurring, predictable expenses such as salaries, office and admin, travel, technology, campaign action, governance and ongoing professional services. Depreciation, in-kind, and other non-cash expenses are not included in the calculation.

The amount of the Operating Reserve Fund target minimum will be calculated each year after approval of the annual budget, reported to the Finance and HR Subgroup and board of management, and included in regular financial reports. The reserves policy is reviewed by the Board every 2 years.

Risk management

The Board of Directors is responsible for governance, developing and approving policies and strategy of the company along with responsibility for and are aware of the risks associated with the operating activities of the company. The key risks include the ability of the company to generate sufficient funding to maintain its activities, general economic factors, legal matters and changes in government legislation. The Board are satisfied that adequate systems of governance, supervision and internal controls are in place and that these controls provide reasonable assurance against such risks.

Operational / Internal Risk

Attracting and retaining appropriately qualified and experienced staff. Risks include employees being unavailable or employees who are only trained for one role and are unable to cover for another employee in the event of an absence. Further risk is associated with loss of institutional memory due to a long-serving or key senior member of staff resigning their role.

Reputational Risk

The company relies heavily on their reputation. The company considers the actual and perceived impact of the decisions it takes, ensuring that all decisions are taken in line with the best interests and charitable purpose of the company.

Going Concern

The company meets its day-to-day working capital requirements through its grant income, members' donations and cash reserves.

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Directors / Trustees report (continued)

The directors expect the company will be in a position to meet its obligations as they fall due for the foreseeable future. The directors have considered the company's forecasts and projections for the next 12 months, which have been revised in light of the possible impacts of the current geopolitical climate. In arriving at its conclusion, the directors have taken account of the level of cash resources which the company maintains to enable it to meet its working capital requirements. It holds no external bank debt.

In assessing whether the going concern assumption is appropriate, the directors have taken into account all the available information up to the period of 12 months from this report date and approval of the financial statements. After making all necessary enquiries, the directors have a reasonable expectation the company has adequate resources and continuing grant income to continue in operational existence for the foreseeable future. Therefore, these financial statements have been prepared on a going concern basis.

Accounting records

The measures taken by the directors to secure compliance with the requirements of sections 281 to 285 of the Companies Act 2014 with regard to the keeping of accounting records are the implementation of necessary policies and procedures for recording transactions, the employment of competent accounting personnel with appropriate expertise and the provision of adequate resources to the financial function. The accounting records of the company are located at 13 North Main Street, Cork.

Relevant audit information

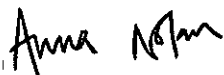
In the case of each of the persons who are directors at the time this report is approved in accordance with section 332 of Companies Act 2014:

- so far as each director is aware, there is no relevant audit information of which the company's statutory auditors are unaware, and
- each director has taken all the steps that he or she ought to have taken as a director in order to make himself or herself aware of any relevant audit information and to establish that the company's statutory auditors are aware of that information.

Auditors

In accordance with Section 383 (2) of the Companies Act 2014, the auditors, Gordon, Lane & Co. Statutory Audit Firm, Hanover House, 85-89 South Main Street, Cork, T12 E39F have indicated their willingness to continue in office.

This report was approved by the board of directors on 25th June 2026 and signed on behalf of the board by:



Anna Nolan
Chair, Uplift Board of Directors



Anne Gibney
Uplift Board of Directors

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Directors / Trustees responsibilities statement

The directors are responsible for preparing the directors report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law, the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the profit or loss of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and profit or loss of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and directors report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Independent auditor's report to the members of
Uplift - A People Powered Community CLG**

Report on the audit of the financial statements

Opinion

We have audited the financial statements of Uplift - A People Powered Community CLG (the 'company') for the financial year ended 31 December 2025 which comprise the statement of financial activities (including income and expenditure account), statement of income and retained earnings, balance sheet, statement of cashflows and notes to the financial statements, including a summary of significant accounting policies set out in note 3. The financial reporting framework that has been applied in their preparation is Irish law and FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland.

In our opinion, the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2025 and of its profit for the financial year then ended;
- have been properly prepared in accordance with FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland; and
- have been prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in Ireland, including the Ethical Standard issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which ISAs (Ireland) require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Independent auditor's report to the members of
Uplift - A People Powered Community CLG (continued)**

Opinions on other matters prescribed by the Companies Act 2014

Based solely on the work undertaken in the course of the audit, we report that:

- in our opinion, the information given in the directors' report is consistent with the financial statements; and
- in our opinion, the directors' report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which we consider necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited, and financial statements are in agreement with the accounting records.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

Respective responsibilities

Responsibilities of directors for the financial statements

As explained more fully in the directors' responsibilities statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the management either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

**Independent auditor's report to the members of
Uplift - A People Powered Community CLG (continued)**

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

**Independent auditor's report to the members of
Uplift - A People Powered Community CLG (continued)**

Gary Buchan FCA

For and on behalf of
Gordon, Lane & Co.
Chartered Accountants and Statutory Auditors
Hanover House
85-89 South Main Street
Cork

25 June 2026

Uplift - A People Powered Community CLG

Statement of Financial Activities (including Income and Expenditure Account) For the Year ended 31 December 2025

	Restricted Funds €	Unrestricted Funds €	2025 €	2024 €
Income from				
Members donations & fundraising	-	263,247	263,247	226,397
Luminate Projects	127,312	-	127,312	107,558
Isvara Foundation	10,000	-	10,000	-
The Sunrise Project	18,612	-	18,612	54,382
Rowan Foundation	-	74,907	74,907	120,000
Open Minds EV	-	-	-	16,000
Community Foundation Ireland	3,434	-	3,434	24,500
St Stephen's Green Trust	14,201	-	14,201	5,000
Civitates	75,000	-	75,000	-
Other Income	-	2,780	2,780	9,649
Total Income	248,559	340,934	589,493	563,486
Expenditure on				
Operational costs	248,559	335,934	584,493	549,196
Depreciation	-	1,595	1,595	1,255
Total Expenditure	248,559	337,529	586,088	550,451
Net Income	-	3,405	3,405	13,035
Other recognised gains / losses				
Exceptional items	-	-	-	-
Net movement in funds	-	3,405	3,405	13,035
Reconciliation of Funds:				
Total funds brought forward	-	93,524	93,524	80,489
Total funds carried forward	-	96,929	96,929	93,524

For the current period Financial Statements to year-ended 31st December 2025 the Directors have, on a voluntary basis, opted to present the Financial Statements using FRS 102 SORP for Charities.

Uplift - A People Powered Community CLG
(A Company Limited by Guarantee and not having Share Capital)

Statement of income and retained earnings
Financial year ended 31 December 2025

	2025	2024
	€	€
Surplus/(deficit) for the financial year	3,405	13,035
Operational reserve at the start of the financial year	93,524	80,489
Operational reserve at the end of the financial year	<u>96,929</u>	<u>93,524</u>

Uplift - A People Powered Community CLG
(A Company Limited by Guarantee and not having Share Capital)

Balance sheet
As at 31 December 2025

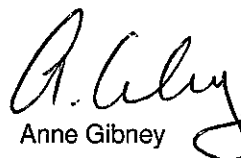
	Note	2025 €	€	2024 €	€
Fixed assets					
Tangible assets	7	518		413	
			518		413
Current assets					
Debtors	8	23,846		43,525	
Cash at bank and in hand		309,582		371,629	
		333,428		415,154	
Creditors: amounts falling due within one year	9	(237,017)		(322,043)	
Net current assets			96,411		93,111
Total assets less current liabilities			96,929		93,524
Net assets			96,929		93,524
Capital and reserves					
Operational surplus			96,929		93,524
Operational reserve			96,929		93,524

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with Section 1A of FRS 102 Financial Reporting Standard applicable in the UK and Republic of Ireland'.

These financial statements were approved by the board of directors on 25 June 2026 and signed on behalf of the board by:



Anna Nolan
Director



Anne Gibney
Director

The notes on pages 21 to 26 form part of these financial statements.

Uplift - A People Powered Community CLG
(A Company Limited by Guarantee and not having Share Capital)

Statement of cash flows
Financial year ended 31 December 2025

	2025	2024
	€	€
Cash flows from operating activities		
Surplus for the financial year	3,405	13,035
<i>Adjustments for:</i>		
Depreciation of tangible assets	1,595	1,255
Accrued expenses/(income)	1,568	(14,132)
<i>Changes in:</i>		
Trade and other debtors	19,679	(12,306)
Trade and other creditors	(86,594)	(109,631)
Cash generated from operations	(60,347)	(121,779)
Net cash used in operating activities	(60,347)	(121,779)
Cash flows from investing activities		
Purchase of tangible assets	(1,700)	-
Net cash (used in)/from investing activities	(1,700)	-
Net increase/(decrease) in cash and cash equivalents	(62,047)	(121,779)
Cash and cash equivalents at beginning of financial year	371,629	493,408
Cash and cash equivalents at end of financial year	309,582	371,629

Uplift - A People Powered Community CLG
(A Company Limited by Guarantee and not having Share Capital)

Notes to the financial statements
Financial year ended 31 December 2025

1. General information

The company is a private company limited by guarantee, registered in Ireland. The address of the registered office is Uplift - A People Powered Community, Cork Volunteer Centre, 13 North Main Street, Cork, T12 Y6W0.

2. Statement of compliance

The financial statements, for year ended 31st December 2025 prepared by Uplift - A People Powered Community Limited by Guarantee are prepared in accordance with accounting standards issued by the Financial Reporting Council, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") as modified by the Statement of Recommended Practice "Accounting and Reporting by Charities" effective 1 January 2015. The charity has applied the Charities SORP on a voluntary basis as its application is not a requirement of the current regulations for charities registered in the Republic of Ireland however it is considered best practice. The directors consider the adoption of the SORP requirements as the most appropriate accounting practice and presentation to properly reflect and disclose the activities of the organisation.

3. Accounting policies and measurement bases

Basis of preparation

The Financial Statements are prepared on the going concern basis, under the historical cost convention, [as modified by the revaluation of certain tangible fixed assets] and comply with the financial reporting standards of the Financial Reporting Council [and promulgated by Chartered Accountants Ireland] as modified by the Statement of Recommended Practice "Accounting and Reporting by Charities" effective 1 January 2015 and the Companies Act 2014 .

Going concern

The company meets its day-to-day working capital requirements through its grant income and cash reserves. The current economic conditions caused by the cost of living crisis continue to create uncertainty over the ability of the company to achieve and maintain its level of service.

The directors expect the company will be in a position to meet its obligations as they fall due for the foreseeable future. The directors have considered the company's forecasts and projections for the next 12 months, which have been revised in light of the possible impacts of the cost of living crisis, and the possible sensitivities. In arriving at its conclusion, the directors have taken account of the level of cash resources which the company maintains to enable it to meet its working capital requirements. It holds no external bank debt.

In assessing whether the going concern assumption is appropriate, the directors have taken into account all the available information up to the period of 12 months from this report date and approval of the financial statements. After making all necessary enquiries, the directors have a reasonable expectation the company has adequate resources and continuing grant income to continue in operational existence for the foreseeable future. Therefore these financial statements have been prepared on a going concern basis.

Uplift - A People Powered Community CLG
(A Company Limited by Guarantee and not having Share Capital)

Notes to the financial statements (continued)
Financial year ended 31 December 2025

Revenues

All incoming resources are included in the Statement of Financial Activities when the company is entitled to the income, the amount can be quantified with reasonable accuracy and it is probable the income will be received.

The following specific policies are applied to particular categories of income:

Income from government and other grants, whether 'capital' or 'revenue grants, is recognised when the company has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably.

Grants, where entitlement is not conditional on the delivery of a specific performance by the company is recognised within income from donations and legacies.

Grants, where related to performance and specific deliverables, are accounted for as the company earns the right to consideration by its performance and included within income from company activities.

Tangible assets

Tangible assets are initially recorded at cost, and are subsequently stated at cost less any accumulated depreciation and impairment losses.

Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other comprehensive income and accumulated in capital and reserves, except to the extent it reverses a revaluation decrease of the same asset previously recognised in profit or loss. A decrease in the carrying amount of an asset as a result of revaluation is recognised in other comprehensive income to the extent of any previously recognised revaluation increase accumulated in capital and reserves in respect of that asset. Where a revaluation decrease exceeds the accumulated revaluation gains accumulated in capital and reserves in respect of that asset, the excess shall be recognised in profit or loss.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Fittings fixtures and equipment - 20% straight line

Equipment, fixtures and fittings which cost under €1,000 are not deemed to be fixed assets and will be posted to the relevant expense account (as per financial procedures policy).

If there is an indication that there has been a significant change in depreciation rate, useful life or residual value of tangible assets, the depreciation is revised prospectively to reflect the new estimates.

Uplift - A People Powered Community CLG
(A Company Limited by Guarantee and not having Share Capital)

Notes to the financial statements (continued)
Financial year ended 31 December 2025

Impairment

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

When it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that are largely independent of the cash inflows from other assets or groups of assets.

Financial instruments

A financial asset or a financial liability is recognised only when the company becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the transaction price, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Debt instruments are subsequently measured at amortised cost.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised in profit or loss immediately.

Any reversals of impairment are recognised in profit or loss immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised in finance costs in profit or loss in the period in which it arises.

4. Limited by guarantee

The Company is a Company Limited by Guarantee (CLG) as defined under the provisions of the Companies Act 2014

The company is one limited by guarantee not having a share capital. The liability of each member, in the event of the company being wound up is €2.

Uplift - A People Powered Community CLG
(A Company Limited by Guarantee and not having Share Capital)

Notes to the financial statements (continued)
Financial year ended 31 December 2025

5. Staff costs

The average number of persons employed by the company during the financial year, including the executive director was 7 (2024: 7).

For the period the number of persons employed is equivalent to 6.6 FTE (Full-Time Equivalents)

In line with Company policy no Board Members are paid any salary or remuneration for services provided. Key management personnel were paid remuneration totalling €223,486 including pension contributions. There are 4 senior roles - Executive Director, Deputy Director, Campaigns Director and Operations Manager. The term Director refers, here, to job title only and does not refer to a member of the Board of Directors.

The aggregate payroll costs incurred during the financial year were:

	2025	2024
	€	€
Wages and salaries	319,913	280,092
Social insurance costs	37,545	31,007
Other retirement benefit costs	14,327	11,595
	<u>371,785</u>	<u>322,694</u>

The number of persons in receipt of employment benefits in excess of €60,000 are detailed below.

	2025	2024
	number	number
Between €60,000 and €70,000	2	-

6. Appropriations of operational surplus / (deficit)

	2025	2024
	€	€
At the start of the financial year	93,524	80,489
Surplus/(deficit) for the financial year	3,405	13,035
At the end of the financial year	<u>96,929</u>	<u>93,524</u>

Uplift - A People Powered Community CLG
(A Company Limited by Guarantee and not having Share Capital)

Notes to the financial statements (continued)
Financial year ended 31 December 2025

7. Tangible assets

	Fixtures, fittings and equipment €	Total €
Cost		
At 1 January 2025	6,275	6,275
Additions	1,700	1,700
Disposals	-	-
Revaluation	-	-
Transfers	-	-
Other movements	-	-
At 31 December 2025	<u>7,975</u>	<u>7,975</u>
Depreciation		
At 1 January 2025	5,862	5,862
Charge for the financial year	1,595	1,595
Disposals	-	-
Other movements	-	-
At 31 December 2025	<u>7,457</u>	<u>7,457</u>
Carrying amount		
At 31 December 2025	<u>518</u>	<u>518</u>
At 31 December 2024	<u>413</u>	<u>413</u>

8. Debtors

	2025 €	2024 €
Training & Consultancy	500	-
Partnerships	22,650	33,055
Prepayments	696	10,470
	<u>23,846</u>	<u>43,525</u>
Prepayments	2025 €	2024 €
Insurance's	630	3,120
Miscellaneous amount	66	-
Accounting software	-	36
People's Inquiry on Big Tech Harms rapporteur	-	7,314
	<u>696</u>	<u>10,470</u>

Uplift - A People Powered Community CLG
(A Company Limited by Guarantee and not having Share Capital)

Notes to the financial statements (continued)
Financial year ended 31 December 2025

9. Creditors: amounts falling due within one year

	2025	2024
	€	€
Amounts owed to credit institutions	-	87
Other creditors including tax, social insurance and pensions	22,305	20,365
Accruals	4,568	3,000
Deferred income	210,144	298,591
	<u>237,017</u>	<u>322,043</u>

Analysis of deferred income

	2025	2024
	€	€
One-off Donations	21,459	12,239
CFI - Solar Citizen	1,566	-
Civitates 2025	30,000	-
Isvara Foundation	-	10,000
Luminate 2025/2026	106,115	233,427
St Stephens Green Trust	799	15,000
Sunrise Projects	9,313	27,925
Partnerships	15,800	-
Rowan Trust	25,092	-
	<u>210,144</u>	<u>298,591</u>

10. Related party transactions

A Register of Interests is maintained noting any potential conflicts of interest for Directors / Trustees and Key Management Personell. No financial interests are noted however there are Board members of the organisation that also serve on the Board of related organisations. This is not uncommon practice and does not represent a conflict of interest requiring specific disclosures in these Financial Statements.

During the period there were no transactions with related parties. No remuneration or payments were made to Board Members other than the reimbursement of out of pocket expenses. In 2025 the amount of expenses remibursed was NIL (2024 - €0)

11. Approval of financial statements

The board of directors approved these financial statements for issue on 25 June 2026.

Uplift - A People Powered Community CLG
(A Company Limited by Guarantee and not having Share Capital)

The following pages do not form part of the statutory accounts.

Uplift - A People Powered Community CLG

Detailed Statement of Financial Activities

	2025	2025	2025	2024
	Restricted	Unrestricted		
	€	€	€	€
Income Resources				
Members Donations - One-Off	-	150,264	150,264	113,485
Members Donations - Recurring	-	98,673	98,673	91,841
Isvara Foundation	10,000	-	10,000	-
Sunrise Projects	18,612	-	18,612	54,382
Web shop - fundraising	-	14,310	14,310	21,071
OPEN Minds EV	-	-	-	16,000
Community Foundation Ireland	3,434	-	3,434	24,500
Luminate Projects	127,312	-	127,312	107,558
Training & consultancy	500	2,280	2,780	-
St Stephens Green Trust	14,201	-	14,201	5,000
Rowan Trust	-	74,907	74,907	120,000
Civitates	75,000	-	75,000	-
Other Income	-	-	-	9,649
	249,059	340,434	589,493	563,486
Resources expended				
Fundraising costs				
Donations raised for aligned orgs	-	4,496	4,496	226
Fundraising costs & tools	444	12,501	12,945	27,058
	444	16,997	17,441	27,284
Staff costs				
Wages and salaries	129,339	190,574	319,913	280,092
Employers PRSI costs	20,640	16,905	37,545	31,007
Pension charge	8,267	6,060	14,327	11,595
Training & recruitment	836	275	1,111	2,574
Staff travel expenses	-	-	-	8,712
Remote working expenses	2,800	2,682	5,482	5,334
	161,882	216,496	378,378	339,314
Campaign actions				
Campaigning Logistics	7,167	37,290	44,457	14,710
Campaign Media	12,915	11,403	24,318	15,139
Campaign Consultancy fees	15,911	17,781	33,692	69,872
Campaign Tactics & actions	-	-	-	4,704
	35,993	66,474	102,467	104,425

Uplift - A People Powered Community CLG

Detailed Statement of Financial Activities

Resources expended cont...

	2025	2025	2025	2024
	Restricted	Unrestricted		
	€	€	€	€
Campaign communications & Tech				
Communication tools	5,619	2,004	7,623	6,787
Non Campaign media / social media	21,156	1,936	23,092	12,587
Tech costs	21,645	13,948	35,593	36,537
	<u>48,420</u>	<u>17,888</u>	<u>66,308</u>	<u>55,911</u>
Governance costs				
Bank charges	-	1,088	1,088	2,127
Audit & Accountancy	-	2,977	2,977	2,977
Consultancy & Professional fees	1,359	1,416	2,775	3,897
Insurance	-	3,660	3,660	6,605
Telephone & Internet	240	240	480	-
Travel & Subsistence	250	2,786	3,036	-
	<u>1,849</u>	<u>12,167</u>	<u>14,016</u>	<u>15,606</u>
Overheads				
General expenses	-	264	264	391
Office expenses	471	656	1,127	2,746
OPEN membership fees	-	4,492	4,492	3,472
Community donations	-	-	-	47
Depreciation FF and equipment	-	1,595	1,595	1,255
	<u>471</u>	<u>7,007</u>	<u>7,478</u>	<u>7,911</u>
Total resources expended	<u>249,059</u>	<u>337,029</u>	<u>586,088</u>	<u>550,451</u>
Net surplus / (deficit)	<u>-</u>	<u>3,405</u>	<u>3,405</u>	<u>13,035</u>

Uplift - A People Powered Community CLG
(A Company Limited by Guarantee and not having Share Capital)

Additional pages

Restricted Funding – detailed

Agency : **Luminate 2025/2026**

Purpose of Grant : Digital Regulation Activities Funding

Deferred income b/fwd €233,427

Funds received in 2025 €0

Expenditure:

Salaries & employers PRSI € 68,828

Campaign Actions € 22,833

Communications costs € 19,520

Fundraising costs € 234

Governance costs € 1,850

Tech costs € 13,593

Overheads € 454

Deferred income c/fwd €106,115

Agency : **Sunrise**

Purpose of Grant : Putting Citi "The Fossil Bank" in the Spotlight

Deferred income b/fwd €27,925

Funds received in 2025 €0

Expenditure:

Salaries & employers PRSI €11,899

Campaign Actions € 5,394

Communications costs € 76

Fundraising costs € 209

Governance costs € 0

Tech costs € 1,033

Overheads € 0

Deferred income c/fwd € 9,313

Uplift - A People Powered Community CLG
(A Company Limited by Guarantee and not having Share Capital)

Additional pages

Restricted Funding – detailed (continued)

Agency : **Isvara Foundation**

Purpose of Grant : Changing the conversation on Climate, EU and General Elections

Deferred income b/fwd	€10,000
Funds received in 2025	€0
Expenditure:	
Salaries & employers PRSI	€9,425
Campaign Actions	€ 557
Overheads	€ 18
Deferred income c/fwd	€0

Agency : **St Stephen's Green Trust**

Purpose of Grant : Solidarity with People Seeking Asylum, with the Movement of Asylum Seekers in Ireland (MASI)

Deferred income b/fwd	€15,000
Funds received in 2025	€0
Expenditure:	
Salaries & employers PRSI	€14,017
Campaign Actions	€ 184
Deferred income c/fwd	€ 799

Agency : **Community Foundation Ireland (Solar Citizens)**

Purpose of Grant : Building momentum for a better energy system in Ireland – one where everyone can enjoy the benefits of cheap, clean energy from the sun

Deferred income b/fwd	€0
Funds received in 2025	€5,000
Expenditure:	
Campaign Actions	€3,359
Communications costs	€ 75
Deferred income c/fwd	€1,566

Uplift - A People Powered Community CLG
(A Company Limited by Guarantee and not having Share Capital)

Additional pages

Restricted Funding – detailed (continued)

Agency : **Civitates (Network European Foundations)**

Purpose of Grant : Empowering people to trust digital information and live free from manipulation by driving collective action for accountable, safe and regulated online spaces

Deferred income b/fwd	€0
Funds received in 2025	€105,000
Expenditure:	
Salaries & employers PRSI	€57,712
Campaign Actions	€ 3,665
Communications costs	€ 7,103
Governance costs	€ 114
Tech costs	€ 6,406
Deferred income c/fwd	€30,000